

## LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 AUBURN PSEA CHAPTER AND THE AUBURN SCHOOL DISTRICT #408. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to amend the following language in the CBA:

### **Section 8.1.4. Grading Day Trainings.**

The District and the Association will form a professional development committee to plan **trainings offered on Elementary and Secondary grading days**. This committee will include **an Association representative** from each of the following classifications (Child Nutrition, Custodial, Paraeducators, ~~Grounds, Trades, Warehouse,~~ **ECEAP, and Family Engagement Liaisons**) and the PSEA Chapter President or Vice President.

**Attendance at these professional development offerings shall correspond with the employee's work assignment. Any employee that works at both Elementary and Secondary should coordinate their training attendance with their supervisor. The intent of these trainings is that every employee will have one (1) day of training and shall not be denied such opportunity.**

~~Should employees choose not to participate in training on these days, they will be allowed to work their regular work shift at their regular site, and/or take appropriate leave.~~

This Letter of Agreement shall become effective upon signature and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES  
OF WASHINGTON/SEIU Local 1948

PUBLIC SCHOOL EMPLOYEES  
OF AUBURN - PSEA

AUBURN SCHOOL DISTRICT #408

BY: 

Lorilee Thompson, Chapter President

BY: 

Jon Young, Assistant Superintendent of Human Resources

DATE: 10/15/2024

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